

Senior/Consultant Clinical Psychologist Vacancy

Employer: The Purple House Clinic
Base: Edinburgh
Specialism: Neurodevelopmental and Mental Health
Hours: Part time, specific hours negotiable
Salary: Negotiable depending on experience
Closing Date for applications: 5th August 2024

This is an exciting opportunity to join our team at The Purple House Clinic, Edinburgh.

Purple House is an expanding network of Psychological Healthcare clinics, the Edinburgh clinic being the newest to join the network. We are a friendly, person-centred organisation and we retain strong ethics and firm beliefs in creating supportive and positive relationships.

Our clinics provide psychological assessment, therapy, training and consultancy to a wide client base, providing services to both self-funding individuals and to funded clients. We offer services to adults, children, adolescents and families and we have a range of highly qualified clinicians working in our teams including Clinical Psychologists, Counselling Psychologists, Health Psychologists, Child and Adolescent Psychotherapists, Speech and Language Therapists and Occupational Therapists. The presenting issues of our clients are varied. We are currently offering a number of specialist services including psychological therapy, psychological assessment, neurodevelopmental assessments and we are looking to expand the range of services we are able to offer over the coming months.

At present, the services at Edinburgh are provided by the Clinical Director and a team of Associate (self-employed) Psychologists. Due to the Director's increasing non-clinical duties, and due to increasing demand for our service, we are seeking to employ a senior level Registered Psychologist to be based in our Edinburgh clinic. This role will involve a combination of clinical, client-focused, duties and management level responsibilities.

We are looking for a highly skilled and experienced HCPC Registered Psychologist who is enthusiastic about working in the private sector and who can offer energy, drive and commitment to our service. The successful candidate will have excellent assessment and therapeutic skills and the ability to integrate a number of therapeutic approaches. They will be highly skilled in the delivery of at least two specialist therapies (e.g. CBT, schema therapy, CAT, DBT or EMDR) and will have completed formal training in at least one specialist therapy. The successful candidate must also be able to conduct neurodevelopmental assessments and be neurodivergent affirming in their approach to their therapeutic work. The post is open to Psychologists who have significant experience of working in both child, adolescent and adult services. Candidates must have a minimum of 5 years post-qualifying experience and be comfortable with independent and lone working which may be necessary from time to time.

The post-holder will be a senior member of staff at the Purple House Clinic Edinburgh and will hold service level responsibilities. As we are currently a small organisation, who will rely heavily on the support of this post-holder, it is essential that the successful applicant is fully committed to this job as their main occupation. We are looking for someone who views the post as a long-term opportunity which fits with their career aspirations. Due to potential conflicts of business interests, this post is not suitable for individuals who wish to also work independently of Purple House in private practice. The post-holder will become an integral and valued part of Purple House and, the post-holder's loyalty and positive contribution to the service will be rewarded with a very supportive working environment and opportunities for professional development in the service.

This is a great opportunity for an experienced Registered Psychologist who wishes to work in a flexible, relaxed setting, and who would be excited to be part of a growing and successful organisation. Benefits



include: Competitive salary, work-place pension, 28 days holiday (FTE) plus bank holidays, individual annual CPD budget and a positive/supportive working environment, free from the stress which often goes with employment in the public sector! The working environment is calm, quiet, and professional being situated in a beautiful listed building in the heart of Edinburgh's West End. This location is conveniently located near Haymarket Station, The West End Tram stop and is within a short walking distance of Princes Street. Whilst the majority of clinical work will take place in the clinic, the ability and willingness to travel to other locations across Edinburgh is required. The post is offered on a part-time basis with the number of hours and pattern of work negotiable. The agreed work pattern will be influenced by business needs as well as the candidate's preferences.

This organisation is committed to the protection and safeguarding of children and adults at risk, and promoting their welfare. The Purple House Clinic, therefore, expects all staff and volunteers to share this commitment. As this role involves regulated work, the post holder will be required to be a member of the Protecting Vulnerable Groups (PVG) Scheme.

Informal enquiries are welcomed. Please call Sarah Gallacher, Clinical Director, on 0131 563 0868, or email sarah@purplehouseclinic.co.uk

Job Description (Consultant Clinical Psychologist)

JOB SUMMARY

To provide highly specialised assessment and therapeutic services to adults or children/families (dependent on skills/experience) and to undertake systemic intervention and provide consultation, supervision, and training as required. To hold management responsibilities within the clinic and to participate actively in service development and clinical and operational governance. To be a senior representative of Purple House, helping to positively promote the service and to uphold its values and mission.

DUTIES AND RESPONSIBILITIES -including but not limited to:

Clinical responsibilities

1. To provide highly specialised psychological assessments of clients based upon the interpretation and integration of often complex data from a variety of sources including psychometric tests, observations and interviews.
2. To formulate a client's difficulties based upon an appropriate conceptual framework of the client's problems and to produce detailed written reports where required.
3. To implement a range of highly specialised psychological interventions for individuals, families and groups, and within organisations, drawing upon different therapeutic models which have proven efficacy.
4. To utilise theory, evidence-based literature and research to support evidence based practice.
5. To provide specialist psychological advice, guidance and consultation to other professionals.
6. To communicate skilfully and sensitively highly complex and sensitive information with clients, carers and colleagues taking account of any barriers to communication.
7. To assess and monitor risk and draw up appropriate risk management plans.
8. To respond appropriately and professionally to emotionally distressing situations and to support others involved in such situations.
9. To work as an autonomous professional within professional guidelines, be responsible for holding and managing a clinical caseload and to be responsible for taking clinical management decisions in complex clinical issues.
10. To maintain an active engagement with current developments in the field of Clinical Psychology and related disciplines, including through participation in internal and external CPD training and development programmes; to ensure own Continuing Professional Development in line with BPS/HPC and Purple House requirements.
11. To undertake any administrative tasks relating to own work, including: clinical note recording, typing reports/letters, arranging appointments, and collection of client data.
12. To maintain the highest standards of clinical record keeping and report writing, according to professional and Purple House guidelines.
13. To ensure HPC and BPS registration is maintained, complying with their Professional Codes of Conduct.
14. To work within Purple House policies and guidelines.
15. Treat information relating to clients, employees and businesses of the service in the strictest confidence; to comply with Data Protection legislation at all times.
16. To contribute to a safe and secure environment for people who use Purple House services.
17. Any other duties that may reasonably be required in line with your main clinical responsibilities.

Supervision, teaching and training

18. To receive regular clinical/professional supervision and management supervision.

19. To provide clinical supervision if required e.g. to Psychologist colleagues, Trainees, Assistant Psychologists, volunteers or other mental health professionals.
20. To undertake teaching and training as and when required.
21. Any other that may reasonably be required in line with your main supervision, teaching or training responsibilities.

Audit and Research

22. To undertake research projects, audit and service evaluation as required.
23. To regularly evaluate therapy outcomes and administer/evaluate client satisfaction surveys.
24. Any other duties that may reasonably be required in line with your main audit and research responsibilities.

Management and service-level responsibilities

25. To be a positive senior representative of the service, promoting the service to potential clients, referrers and other professionals and at all times to uphold the reputation of the service and the profession.
26. To uphold the Purple House mission statement and values.
27. To meet targets regarding workload, and to schedule appointments and other clinical work in a way that helps ensure the financial viability of the service.
28. To maintain high levels of customer service and to actively promote this within the staff team.
29. To assist in the planning and development of new service provisions, including liaison and networking with partner organisations.
30. To assist in policy development as required.
31. To contribute to the consultation and engagement of clients in planning and delivering services.
32. To participate in clinical and quality governance initiatives.
33. To assist with health and safety implementation within the clinic as required.
34. To undertake triage (referral) responsibilities and help manage waiting lists.
35. To undertake line management responsibilities for administrative staff or clinical, as required.
36. To manage any complaints or incidents in line with Purple House policies.
37. To respond to queries generated by self-employed Associates and to proof read clinical reports as required.
38. Any other duties that may reasonably be required in line with your main management/ service level responsibilities.

Person Specification (Consultant Clinical Psychologist)

Essential

- Doctoral level training in an applied discipline of Psychology as accredited by the BPS.
- Professionally registered as a Practitioner Psychologist with the HCPC.
- Professionally registered with the British Psychological Society.
- At least 5 years post-qualification experience of working as a Clinical Psychologist, in either child or adult mental health specialisms, with evidence of having received an appropriate amount of clinical supervision.
- Pre/Post-qualification experience of specialist psychological assessment, formulation and treatment of clients across a range of settings.
- Pre/Post-qualification experience of working with a wide variety of client groups, across the whole life-span.
- High-level knowledge of at least two specialised psychological therapies.
- Formal training in the practice of at least one specialised psychological therapy.
- Experience in leading on neurodevelopmental assessments, particularly Autism and ADHD.

- A strong desire to enhance the lives of clients suffering with psychological difficulties, motivated by compassion, understanding and empathy.
- The ability to work in a manner that is trauma informed and neurodivergent affirming.
- Significant experience of supervision or line management responsibilities.
- Significant experience of service development responsibilities.
- Experience of professional consultation, teaching, and training.

- A desire to undertake senior management-level responsibilities, for example, triage and waiting list management, clinical/operational governance and staff line management.
- Insight into own history and psychological functioning and ability to reflect on the interaction of this with clients and with professional colleagues.
- The ability to communicate complex information effectively, both orally and in writing.
- Ability to use a computer, computer software packages e.g. WORD, EXCEL and ACCESS and electronic clinical record systems.
- Ability and willingness to engage in independent and lone working.
- A desire to embrace practice within the private sector and, within this context, provide high quality and client-focused services.
- Fully committed to this particular employed role as a primary occupation and not seeking to develop independent practice work outside of this role.
- Ability to travel between clinic locations, to clients' homes, or to other organisational settings, within the Edinburgh if required from time to time.
- Punctuality and flexibility.
- It is a requirement of the post holder to maintain personal professional indemnity insurance.

Desirable

- Formal training in the supervision of other psychologists.
- Post-qualification experience of working with *both* adult and child/family client groups.
- Accreditation in the practice of at least one specialised psychological therapy.