

HCPC Registered Psychologist Vacancy

Employer: The Purple House Clinic

Base: Grantham Street, Lincoln

Specialism: Any specialism will be considered/Child/Adolescent Experience would be an advantage

Hours: 22.5- 30hrs (negotiable, either Part time or Full time is considered)

Salary: 8a/8b NHS Equivalent (depending on experience)

Closing Date for applications: 4pm on 27th May 2022

This is an exciting opportunity to join our team as a valued member of clinical staff at The Purple House Clinic, Lincoln.

Purple House is an expanding network of Psychological Healthcare clinics. We are a friendly, person-centred organisation and we retain strong ethics and firm beliefs in creating supportive and positive relationships with our workers.

Our clinics provide psychological assessment, therapy, training and consultancy to a wide client base, providing services to both self-funding individuals and to funded clients – through the Local Authority. We offer services to adults, children, adolescents and families and we have a range of highly qualified clinicians working in our teams including Clinical Psychologists, Forensic Psychologists, Psychotherapists, and Systemic Therapists. The presenting issues of our clients are varied, including: child behaviour problems, anxiety, depression, PTSD (Complex and Single Event), and attachment difficulties/trauma and we offer a number of specialist services including psychological therapy, psychological assessment, ADHD services, ASD services, services for adopted children.

At present, the services at Lincoln are provided by the Clinical Director and a team of Associate (self-employed) Psychologists. Due to the Director's increasing non-clinical duties, and due to increasing demand for our service, we are seeking to employ a Registered Psychologist to be based in our Lincoln clinic. This role will involve a combination of clinical, client-focused, duties and some practice - level responsibilities.

We are looking for a highly skilled and experienced Psychologist who is enthusiastic about working in the private sector and who can offer energy, drive and commitment to our service. The successful candidate will have excellent assessment and therapeutic skills. They will be highly skilled in the delivery of at least one specialist therapy (e.g. CBT, schema therapy, CAT, ACT or EMDR) and/or will be highly skilled in the area of cognitive assessment. The post is open to Psychologists who have significant experience of working in either child or adult mental health services. Candidates must have a minimum of 3 years post-doctorate experience and be comfortable with independent and lone working which may be necessary from time to time. We would be eager to hear from clinicians trained in ADOS administration for Autism Assessments.

The post-holder will be an important member of staff at the Purple House Clinic, Lincoln, and will hold some service level responsibilities. As we are a small organisation, who will rely on the support of this post-holder, it is essential that the successful applicant is fully committed to this job as their main occupation. We are looking for someone who views the post as a long-term opportunity which fits with their career aspirations. Due to potential conflicts of business interests, this post is not suitable for individuals who wish to also work independently of Purple House in private practice. The post-holder will become an integral and valued part of Purple House and, the post-holder's loyalty and positive contribution to the service will be rewarded with a very supportive working environment, and opportunities for professional development.

This is a great opportunity for an experienced Psychologist who wishes to work in a flexible, relaxed setting, and who would be excited to be part of a growing and successful organisation. Benefits include: Competitive salary, work-place pension, 28 days holiday (FTE) plus bank holidays, individual annual CPD budget and a positive/supportive working environment, free from the stress which often goes with employment in the public sector!



The working environment is accessible, attractive and professional, being situated in the city centre of Lincoln. The post is offered on a part-time basis. The agreed work pattern will be influenced by business needs as well as the candidate's preference.

This organisation is committed to the protection and safeguarding of children and adults at risk, and promoting their welfare. The Purple House Clinic, therefore, expects all staff and volunteers to share this commitment.

Informal enquiries are welcomed. Please call Alice Vine, Clinical Director, on 01522 868616, or email alice.vine@purplehouseclinic.co.uk

Job Description (HCPC Registered Psychologist)

JOB SUMMARY

To provide specialised assessment and therapeutic services to adults or children/families (dependent on skills/experience) and to undertake systemic intervention and provide consultation, supervision, and training as required. To hold service responsibilities within the clinic and to participate actively in service development and clinical and operational governance. To be a valued representative of Purple House, helping to positively promote the service and to uphold its values and mission.

DUTIES AND RESPONSIBILITIES - including but not limited to:

Clinical responsibilities

1. To provide highly specialised psychological assessments of clients based upon the interpretation and integration of often complex data from a variety of sources including psychometric tests, observations and interviews.
2. To formulate a client's difficulties based upon an appropriate conceptual framework of the client's problems and to produce detailed written reports where required.
3. To implement a range of highly specialised psychological interventions for individuals, families and groups, and within organisations, drawing upon different therapeutic models which have proven efficacy.
4. To utilise theory, evidence-based literature and research to support evidence based practice.
5. To provide specialist psychological advice, guidance and consultation to other professionals.
6. To communicate skilfully and sensitively highly complex and sensitive information with clients, carers and colleagues taking account of any barriers to communication.
7. To assess and monitor risk and draw up appropriate risk management plans.
8. To respond appropriately and professionally to emotionally distressing situations and to support others involved in such situations.
9. To work as an autonomous professional within professional guidelines, be responsible for holding and managing a clinical caseload and to be responsible for taking clinical management decisions in complex clinical issues.
10. To maintain an active engagement with current developments in the field of Psychology and related disciplines, including through participation in internal and external CPD training and development programmes; to ensure own Continuing Professional Development in line with BPS/HCPC and Purple House requirements.
11. To undertake any administrative tasks relating to own work, including: clinical note recording, typing reports/letters, arranging appointments, and collection of client data.
12. To maintain the highest standards of clinical record keeping and report writing, according to professional and Purple House guidelines.
13. To ensure HCPC registration is maintained, complying with their Professional Codes of Conduct.
14. To work within Purple House policies and guidelines.
15. Treat information relating to clients, employees and businesses of the service in the strictest confidence; to comply with Data Protection legislation at all times.
16. To contribute to a safe and secure environment for people who use Purple House services.
17. Any other duties that may reasonably be required in line with your main clinical responsibilities.
18. To offer at least 4 hours clinical appointments per day.

Supervision, teaching and training

19. To receive regular clinical/professional supervision and management supervision.
20. To provide clinical supervision if required e.g. to Psychologist colleagues, Trainees, Assistant Psychologists, volunteers or other mental health professionals.

21. To undertake teaching and training as and when required.
22. Any other that may reasonably be required in line with your main supervision, teaching or training responsibilities.

Audit and Research

23. To undertake research projects, audit and service evaluation as required.
24. To regularly evaluate therapy outcomes and administer/evaluate client satisfaction surveys.
25. Any other duties that may reasonably be required in line with your main audit and research responsibilities.

Service-level responsibilities

26. To be a positive representative of the service, promoting the service to potential clients, referrers and other professionals and at all times to uphold the reputation of the service and the profession.
27. To uphold the Purple House mission statement and values.
28. To meet targets regarding workload, and to schedule appointments and other clinical work in a way that helps ensure the financial viability of the service.
29. To maintain high levels of customer service and to actively promote this within the staff team.
30. To assist in the planning and development of new service provisions, including liaison and networking with partner organisations.
31. To contribute to the consultation and engagement of clients in planning and delivering services.
32. To participate in clinical and quality governance initiatives.
33. To assist with health and safety implementation within the clinic as required.
34. To undertake triage (referral) responsibilities and help manage waiting lists.
35. To respond to queries generated by self-employed Associates and to proof read clinical reports as required.
36. Any other duties that may reasonably be required in line with your main service level responsibilities.

Person Specification (HCPC Registered Psychologist)

Essential

- Doctoral level training in Clinical/Educational/Forensic/Counselling Psychology as accredited by the BPS.
- Professionally registered as a Practitioner Psychologist with the HCPC.
- Professionally registered with the British Psychological Society.
- At least 3 years post-qualification experience of working as a HCPC Registered Psychologist, in either child or adult mental health specialisms, with evidence of having received an appropriate amount of clinical supervision.
- Pre/Post-qualification experience of specialist psychological assessment, formulation and treatment of clients across a range of settings.
- Pre/Post-qualification experience of working with a wide variety of client groups, across the whole life-span.
- High-level knowledge/training in at least one specialised psychological therapies and/or specialized neuropsychological assessment.
- A strong desire to enhance the lives of clients suffering with psychological difficulties, motivated by compassion, understanding and empathy.
- Experience of professional consultation, teaching, and training.
- A strong desire to undertake service-level responsibilities, for example, triage and clinical/operational governance.
- Insight into own history and psychological functioning and ability to reflect on the interaction of this with clients and with professional colleagues.
- The ability to communicate complex information effectively, both orally and in writing.
- Ability to use a computer, computer software packages e.g. WORD, EXCEL and ACCESS and electronic clinical record systems.
- Ability and willingness to engage in independent and lone working.
- A desire to embrace practice within the private sector and, within this context, provide high quality and client-focused services.
- Fully committed to this particular employed role as a primary occupation and not seeking to develop independent practice work outside of this role.
- Ability to travel between clinic locations, to clients' homes, or to other organisational settings, within the Lincolnshire area, if required from time to time.
- Punctuality and flexibility.
- It is a requirement of the post holder to maintain personal professional indemnity insurance.

Desirable

- Formal training in the supervision of other psychologists.
- ADOS Training
- Experience of working with looked after or adoptive children and their families
- Experience of supervision or line management responsibilities.
- Experience of service development responsibilities.
- Post-qualification experience of working with *both* adult and child/family client groups.
- Accreditation in the practice of at least one specialised psychological therapy.